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JOB DESCRIPTION

Position title: Technical Advisor - Jengi TNS Lobeke Programme
Reports to: Jengi - TNS Programme Manager
Supervises: Junior Conservation Biologists, Collaborative management officer, Field Assistants
Grade: A3
Location: Mambele, East Cameroon
Date: July 2016

I. Mission of the Department:

The mission of WWF Cameroon Country Programme Office - Jengi TNS Lobeke Programme is to ensure sustainable management of natural resources in the Cameroon segment of TNS landscape, through participatory management practices involving all stakeholders, and contributes to improving the living conditions of local people. This include amongst other 1) implementation and revision of the management plan of the Lobeke National Park and its surrounding zones, 2) support to concessionaries in the implementation of sustainable practices, and (3) assistance in setting in place or in building capacities of local Civil Society Organisation/Community Based Organizations to insure full participation of local population in natural resource management and the contribution of those resources to poverty alleviation.

II. Major Functions:

The Technical advisor for the Jengi TNS Lobeke Programme (TA-Lob), is assisting the Programme Manager in providing technical and scientific advice on the overall development and implementation of the Lobeke Programme, in line with the Management Plan of Lobeke National Park, and the WWF Cameroon Country conservation Strategy.

III. Major Duties and Responsibilities:

- Programme oversight: Technical assistance/advice in plans, directs and oversees projects activities in accordance with projects description, work plans, budget and contractual agreements. Development of work plans, and budgets for approval by WWF, FTNS, the Lobeke steering committee, and other participating agencies. Ensure that the programme is making progress towards projects objectives;
- Implementation of the management plan: Work closely with the Conservator or his assistant, to ensure effective implementation of the Lobeke National Park Management plan;
- Coherence with TNS Landscape: Ensure Lobeke achieves all the requirements needed to ensure coherence on transboundary conservation landscape approach and to ensure TNS maintain its outstanding natural values for world heritage site;
- Technical and financial reporting: Under the supervision of the Jengi TNS Lobeke Programme Manager, ensure the project's compliance with technical, financial reporting and monitoring/evaluation requirements;
- Combating illegal exploitation of wildlife: Provide regular training and backstopping services in anti-poaching operations, surveillance, environmental policies and guidance in conformity with existing forestry and wildlife texts. This include amongst other 1) the implementation of SMART/Cyber trackers system to

follow up and assess the efficiency and the effectiveness of anti-poaching operations, 2) the assistance in follow up judiciary actions against arrested poachers and other related crimes, 3) the development/implementation of appropriate institutional framework to coordinate anti-poaching operations around NPs involving stakeholders, gendarmerie services, local administrative authorities and surrounding local communities.

- Technically support to the implementation of conservation activities related to bio and socio-economic monitoring, to sustainable forest management and certification, to promotion of CSO and CBOs involvement in forest and wildlife resources management and on the use of revenue generated for equitable livelihoods improvement of local communities.

IV. Profile:

Required Functional Skills

- Advanced degree related to tropical ecology, Wildlife Biology, Forestry, Rural Geography, management of forest resources and/or any related specialization;
- At least 8 years of professional experience in the development and implementation of forest management strategies and in park management, with strong background in community-based resources management;
- Good overview of legal and institutional framework in the area of forest and wildlife resources management in Cameroon;
- Project management experience and excellent communication skills;
- Fluency in written and spoken French and working knowledge of English;
- Computer-literate and proven GIS, SMART, Cybertracker and other software analytical skills will be an added advantage.

Required Behavioural Skills

- Adheres to WWF's values, which are: *Passionate & Optimistic, Challenging & Inspiring, Credible & Accountable, Persevering & Delivering Results.*
- Willingness and ability to work in a remote areas

V. Working Relationships:

Internal: Provide technical support to/or work closely with other key technical staff of the programme;

External - Collaborate with MINFOF & MINEP senior staff in the UTO Sud-Est and with FTNS. Also, work closely with TNS team to organize joint trans-boundary conservation activities.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

Prepared by Supervisor: _____ Date: _____

Accepted by Departmental Director: _____ Date: _____

Accepted by Staff member: _____ Date: _____