



together possible.

The World Wide Fund for Nature seeks a **Country Director for its Cameroon Programme**

The World Wide Fund for Nature (WWF) is one of the largest independent conservation organizations in the world, active in almost 100 countries. It has been working in the Congo Basin in Central Africa for more than 20 years. Our mission is to stop the environmental degradation in the world and build a future where humans live in harmony with nature.

For our country operation in Cameroon – one of the largest in the Central Africa Region - we are looking for a dynamic and committed **Country Director** *to replace the current incumbent due to go on retirement*. The retained candidate will drive high performance of our Country programme with efficient operating systems, professional and skilled staff, and strong financial resources, delivering conservation impact on issues and in places that are key for WWF's global Network Initiatives and conservation priorities.

Location:

Yaoundé, Cameroon

Main responsibilities:

- Leads and ensures that the WWF Cameroon Country Operations are managed effectively and efficiently in all key areas – Conservation, Finance and Administration, Human Resources & Organizational Development, Partnership Development, Fundraising, Advocacy, and Communications – fulfilling WWF Africa Office's vision and delivering on Cameroon Strategic Plan;
- Leads on the effective implementation of WWF Cameroon's country strategy in line with the Cameroon Strategic Plan and WWF Global priorities;
- Establishes strong partnerships for WWF in Cameroon and effectively represents the organization towards internal and external stakeholders;
- Establishes and implements effective internal organizational / management structures and ensures that the related policies and processes are in place and properly implemented;
- Ensures that WWF Cameroon's legal and reporting requirements are met and that WWF's policies, procedures, standards and Code of Ethics are being adhered to;
- Contributes to the Africa leadership team and the efficient management of WWF in its Africa region.

What you need:

Required Qualifications

- Minimum Master's degree in an environmental/conservation field. Additional academic degree and training on Business Management, International Relations/ Development, or other related fields in would be a strong asset;
- At least 10 years professional experience in a leadership role, 3-5 years of which ideally would be in the Central Africa region.

Required Skills and Competencies

- Proven track record in successfully developing, leading, and managing large-scale programmes and/or institutions in the field of conservation, natural resource management, international development, and/or other related fields;
- Demonstrated success in managing multi-disciplinary and multi-cultural teams;
- Knowledge of the institutional, legal and policy framework in Cameroon and Central Africa;
- Fluency in French and English;
- Excellent leadership abilities and capacity to manage human and financial resources, with experience in leading change and driving the vision of the organization;
- Decision making skills with strong business acumen and drive for results;
- High level negotiation and influencing skills, and the capacity to develop and maintain strong relationships at all levels in the business, not-for-profit, scientific and political communities;
- Track record of building organizational talent by nurturing performance culture and encouraging empowerment and delegation;

- Strong diplomatic and communication skills, including an ability to work and communicate effectively with a broad spectrum of individuals (individual donors, business leaders, public figures, WWF staff), within a broad range of cultural environments;
- Excellent team management and interpersonal skills;
- Demonstrated fundraising skills, and experience working with donors;
- Must be committed to equal opportunity employment policies and WWF's code of ethics;
- Adheres to WWF's values, which are: Knowledgeable, Optimistic, Determined and Engaging.

Please consult the attached job description for more information on the position.

How to apply?

Email a cover letter and CV to recruit-roaydehub@wwfafrica.org

The subject should read CCPO-CD. Deadline for applications: August 15, 2018. Thank you in advance for your interest in this position. Please note that only candidates under serious consideration will be contacted for follow up. If you have not been contacted six weeks after closing, consider your application unsuccessful.

Female and African nationals applicants are encouraged.

WWF is an equal opportunity employer and committed to having a diverse workforce