



for a living planet[®]

Law Enforcement Advisor

WWF-DRC is recruiting the role of **Law Enforcement Advisor** for our programme in **Democratic Republic of Congo** to help us achieve our new ambitious goals, and build a future where people live in harmony with nature.

Location: Monkoto, Democratic Republic of Congo.

The Role:

The Law Enforcement Advisor will assist the Park Manager and park staffs implement a law enforcement strategy for protecting and managing this large conservation initiative in the Salonga National Park and surrounding landscape.

Main responsibilities:

In this respect his/her core assignment will focus on:

- Further develop and above all assure the implementation of the Surveillance Strategy of Salonga National Park.
- Assess and increase the capacity of the existing ICCN park guards (350) by training courses to cover the full range of skills required.
- Implement a working recruitment process and training programme for ICCN Salonga in order to over time increase the number of park guards to 500.
- Develop or outsource in-house training courses for the Ecoguards and implement a continual process of refresher trainings to ensure Ecoguards maintain the skills they require to cover the full range of skills and activities required of the field force.
- Provide training and supervision in recording illegal activities, crime scene investigations, recording evidence, management of suspects both in the field and at the park HQ and following the legal process of initiating prosecutions and develop and implement a system of intelligence
- Ensure all field and operational staff have the equipment required to carry out their duties i.e. uniforms, equipment, rations etc.
- Work closely with the Procurement and Administration team to assure equipment procurements in a timely manner.
- Organize and coordinate all park patrols and surveillance operations in collaboration with ICCN management staff
- Working with ICCN and WWF staff in order to fully capitalize SMART to monitor and strategically organize patrols and activities within the park.
- Research and develop long-term plan to modernize and technically advance surveillance system such as the use of drones or ARUs.
- Update, manage and supervise communication system throughout the park.

Required Qualifications, Skills and Competencies

- At least 5 years of field experience in law enforcement (anti-corruption, anti-poaching, wildlife law) or/and protected area management, preferably in tropical forests.
- Proven capacity development skills with experience in developing training resources and delivering training are required.
- Ability to work in remote areas and under difficult conditions with demonstrated creative problems-solving skills.
- Strong experience in the field of law enforcement (anti-corruption, anti-poaching, wildlife law or/and protected area management).
- Excellent collaborative and inter-personal skills, and have good time management and organizational skills.
- Experience of project management and development is highly desirable, and a good understanding of biodiversity conservation issues in the region essential.
- Experience of living and working in developing countries, preferably in Central Africa.
- Excellent standard of written and spoken French and be able to communicate effectively
- Adheres to WWF's values, which are: Knowledge, Optimism, Determination and Engagement.

How to apply?

Interested candidates who meet the above requirements are invited to send:

- A cover letter
- A detailed CV with 2-3 references

All applications should be sent to recruit-wwfdrc@wwfdrc.org. Previous applicants need not apply.

Deadline for applications: 5 November 2017. The subject should read **SNP-LA**.

WWF is an equal opportunity employer and committed to having a diverse workforce.