

COUNTRY LEAD, DEMOCRATIC REPUBLIC OF CONGO

Job Description

At the Rainforest Alliance, we are building an alliance to create a better future for people and nature by making responsible business the new normal. To advance our mission, we focus on amplifying our impact on the ground through systemic transformation: change across the entire supply chain, change in the relationship between people and nature, and change within our own organization. We achieve this transformation by working in collaboration with a wide range of stakeholders to create a stronger Alliance. Together, we amplify the voices of farmers and forest communities, improve livelihoods, protect biodiversity, and help people adapt to climate change in bold and effective ways. We embrace transparency because we believe that the best way to build trust across our alliance is through openness about our tactics, our impact, and partners on the ground. Together, we can achieve our vision of a world where people and nature thrive in harmony.

JOB FUNCTION: STAFF POSITION

LOCATION: Kinshasa, Democratic Republic of Congo

DEADLINE: October 31, 2019

REPORTS TO: Central Africa lead

DEPARTMENT: REGIONS, AFRICA

STATUS (FULL-TIME / PART-TIME (WITH HOURS)): FULL TIME

POSITION SUMMARY:

The DRC lead will provide leadership and manages the strategic planning, fundraising and implementation of Rainforest Alliance activities in DRC, which include sustainable forestry and sustainable agriculture programs in multiple commodities and themes as well as implementation of donor funded projects. S/he harnesses the institutional strategy of driving landscape and sector transformation to meet country needs, to contribute technically on sub-regional issues and leads integrated program design and implementation to high quality standards. One important aspect of the position will be to contribute to the implementation of the Global Environment Facility (GEF) funded project entitled " Promoting the effective management of Salonga National Park by creating community forests and improving the well-being of local communities ". The project is implemented by the United Nation Environment Program (UNE) and Executed by the Ministry of Environment and Sustainable Development (MEDD), with support from Rainforest Alliance and Action d'Aide Sanitaire et de Développement aux plus Démunis (AASD) . The project aims to improve the protection of Salonga National Park's biodiversity by reducing pressures on the Park's wildlife, forests and habitats through community-based management of forests and the promotion of sustainable development

Enter Month-Year of writing



alternatives to strengthen livelihoods in the Monkoto Corridor.. A field office will be established at Monkoto.

RESPONSIBILITIES:

- Foster a culture of deep coordination and collaboration amongst his/her team, with colleagues from all relevant units across the region and globally, such as Markets, Communications, Programs, Institutional Relations, Sustainable Supply Chains, Global Administration, Human Resources and Finance & Accounting.
- Ensure excellence in all aspects of Rainforest Alliance mission delivery in DRC, including safeguarding the quality of implementation of our certification programs; ensuring achievement of our commitments to company and donor partners; and compliance with policies and procedures.
- Build partnerships with producer communities, civil society organizations, donors, corporations and governments. S/he is responsible for representing and advancing efforts to work with farmers, communities, companies and individuals.
- Lead the development of a multi-year country strategy and annual plan, ensuring consensus and alignment with all other relevant units.
- Provide overall direction for technical, financial and administrative aspects of projects, in accordance with Annual Work Plans and Budgets;
- Coordinate with projects' partners and other conservation stakeholders to exchange knowledge and build synergies between respective programs;
- Monitor and supervise activities of subgrantees and subcontractors and approve their deliverables and corresponding payments in accordance with their contracts;
- Work with the Project Coordinators and Monitoring & Evaluation (M&E) Specialist to document knowledge and tools, systematize project learnings for their dissemination and communication;
- Participate in project meetings and supervisory missions, as relevant, to stay informed and discuss project outputs.
- Perform other related duties as required

QUALIFICATIONS:

- MSC in natural resources management, development, project management or any related discipline;
- At least 10 years of experience in a senior level management position;
- International work experience in the region, and experience working with different cultures is a must;
- Strong insights into program management in a matrixed organization;
- At least 10 years of experience in developing and managing projects and programs in forestry and/or agriculture in the region with the involvement of the private sector;



- Knowledge and understanding of Rainforest Alliance certification and verification standards and systems;
- At least 5 years of direct experience in preparing and implementing grants funded by bi-lateral and multi-lateral organizations and companies;
- Outstanding interpersonal and communication skills, both written and verbal in French and working knowledge of English.
- Ability and willingness to travel at least 30% of the time nationally and internationally.

SALARY:

Commensurate with experience.

HOW TO APPLY:

Send resume and cover letter to Rainforest Alliance, Email: Cameroonpersonnel@ra.org. Please, use the following format in the subject line: first name and last name, job title of position you are applying for.

NOTES:

The Rainforest Alliance is an equal opportunity employer.