

Cameroon Country Programme Office JOB DESCRIPTION

Position title: Wildlife Veterinary Officer – Kudu Zombo Programme

Reports to: The Program Executant, Kudu Zombo Programme

Supervises: Gorilla habituation trackers

Grade: A3

Date: August 2017

I. Mission of the Department:

The position aims to ensure the Kudu Zombo Programme is developed and Gorilla & Employee Health monitoring is implemented, following the highest standards, in line with the WWF Cameroon Conservation Strategy. In partnership with local, national and regional health institutes and local civil society actors as well as in collaboration with the Robert Koch Institute, the program aims to improve human and animal health in potential outbreak hotspots in Cameroon. To aid in the rapid detection of zoonotic pathogen spread which can function as an early warning system for disease outbreaks, this program will provide on-site human medical and wildlife veterinary health monitoring at the WWF partnered ecotourism site in Campo Ma'an and strengthen the capacity of local actors. The program will monitor the health of (a) those who work directly and indirectly in ecotourism and conservation, and (b) habituated and unhabituated wildlife in the protected areas. This 'One Health' approach will contribute to improve human health and welfare, and diminish the disease transmission risks between humans and wildlife. Such a human-wildlife interconnected approach is necessary, not only to protect the lives of humans and animals, but also the integrity of ecosystems, which is imperative for sustaining the livelihoods of local communities.

II. Major Functions:

Assist the Program Executant to ensure that the gorilla habituation and health process is conducted using a non-invasive methodology that minimizes risk (stress, disease, injury, behaviour change) to the primates. Similarly, ensure the risks of injuries and of transmission of disease among visitors, staff, volunteers and wildlife are minimized within the Gorilla Habituation Project. In this regard, he/she works under the direct technical supervision of the Program Executant and to some extent, WWF Great ape experts for related activities. He/she is also expected to be responsible for all project equipment at his/her disposal for execution of field and laboratory activities.

III. Major Duties and Responsibilities:

- *Carry out data collection and ensure that the various datasets are properly organised, stored, backed-up, archived in a health database and disseminated as needed;*
- *Ensure the development and management of a functional field WildLab and run preliminary analysis of samples (including PCR analysis) and for health monitoring;*
- *Coordinate the Employee Health Program;*

- Assist the Program Executant in the organization and coordination of sensitisation activities involving all stakeholders and health employees;
- Assist in training all staff associated with the gorilla habituation and health programme;
- Collect non-invasive samples of habituated and unhabituated gorillas and vectors such as flies in the protected area;
- Conduct carcass monitoring, including necropsies;
- Disease outbreak responses;
- Emergency interventions with habituated animals;
- Institutional capacity strengthening of local and national actors;
- Contribute to develop a long term health program for Campo;
- Submit to the PE a monthly field report outlining programme activities.

Other duties

- Carryout other activities and tasks as requested by the Program Executant.

IV. Profile:

Required Qualifications

- Minimum of master's degree in one or more of the following domains: Wildlife Biology, Veterinary Medicine, Eco-tourism, or any related specialization;
- Minimum of 02 years professional experience in one or more of the following domains: (1) monitoring of wildlife-human health related programs, (2) rural, community and organizational development, environment.

Required Skills and Competencies

- Good physical condition regarding field work;
- Ability to work independently;
- Management skills;
- Laboratory skills, including running PCRs is of advantage, but can be trained;
- Good understanding of tools and approaches for wildlife health monitoring ;
- Familiarity with socio-economic research and sensitization tools ;
- General knowledge of wildlife-human health relationship in Cameroon is an asset;
- Computer literate, knowledge of data analysis and GIS software;
- Fluency in English and French language is required.

Required Behavioral Skills

- Accountable, Persevering & Delivering Results;
- Willingness and ability to work in a remote area with low supervision.
- Adhere to WWF's values: Knowledgeable, Optimistic, Determined and Engaging.

V. Working Relationships:

Internal

Works closely with field programmes coordinators, as well as national bio-monitoring teams in order to collect information and supervise field works.

External

The position requires close collaboration with partner organisations such as WWF Germany, « *Appui pour la Protection de l'Environnement et le Développement* » (APED), « *Association pour le Développement des Bagyéli de l'Océan* » (ADEBAGO), « *Bureau d'Assistance Service pour la Protection des Tortues Marines* » (BASS-PROTOMAR), « *Bagyéli Cultural and Development Association* » (BACUDA) as well as universities and research centres such as the Robert Koch Institute

(RKI Berlin), « *Laboratoire National Vétérinaire* » (LANAVET), « *Centre de recherche sur les maladies émergentes, réémergentes et médecine nucléaire* » (CREMER).

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

Prepared by Supervisor: Eno-Nku Manasseh

Date: July 12th 2017

Accepted by Departmental Director: _____

Date: _____

Accepted by Staff member: _____

Date: _____